General information about of	company
Scrip code	512381
NSE Symbol	STARTECK
MSEI Symbol	NOTLISTED
ISIN	INE992I01013
Name of the entity	Starteck Finance Limited
Date of start of financial year	01-04-2024
Date of end of financial year	31-03-2025
Reporting Quarter	Quarterly
Date of Report	31-12-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Annexure I Annexure I to be submitted by listed entity on quarterly basis I. Composition of Board of Directors Disclosure of notes on composition of board of directors explanatory Textual Information(1) Whether the listed entity has a Regular Chairperson No Whether Chairperson is related to MD or CEO No Title (Mr / Category 3 of Category 2 of Date of Sr Name of the Director PAN DIN Category 1 of directors directors Ms) directors Birth Non-Executive - Non 01-11-1 Mr Anand G Shroff ACPPS9385M | 08480489 Not Applicable **Independent Director** 1974 Non-Executive - Non 25-09-2 Pankaj Jain 00048283 Not Applicable Mr AAGPJ1619L **Independent Director** 1968 Non-Executive - Independent 05-06-07826634 Gautam B Panchal AMTPP8809P Not Applicable Mr Director 1980 Non-Executive - Independent 25-07-Nilesh Vinodchandra AJCPP4886C 02710146 Not Applicable Mr Parikh Director 1977 Sandhya Rohit Non-Executive - Independent 15-09-5 ALPPM5543A 06450511 Not Applicable Mrs Malhotra Director 1978 18-01-6 Amit S Pitale AIDPP9365L 07852850 **Executive Director** Chairperson Mr 1980

I. Composition of Board of Directors Disqualification of Directors under section 164 of the Companies Act, 2013 Sr Whether the director is disqualified? Start Date of disqualification End Date of disqualification Details of disqualification Current status No Active 1 2 No Active 3 No Active 4 No Active 5 No Active 6 No Active

I. Composition of Board of Directors

									_				
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		13-06- 2019				1	0	2	0			
2	NA		26-06- 2020				2	0	3	2			
3	NA		27-06- 2017	25-08- 2022		90.5	2	2	4	1			
4	NA		06-09- 2021	06-09- 2021		39.26	1	1	1	1			
5	NA		26-06- 2020	26-06- 2020		54.6	3	3	5	0			
6	NA		30-05- 2023				1	0	0	0			

	Text Block
Textual Information(1)	The Company has not appointed any Director as the Chairperson of the Board. The Board appoints a Chairperson for each meeting of the Board.

Au	dit Committe	e Details					
		Whetl	ner the Audit Committee has a F	Regular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	02710146	Nilesh Vinodchandra Parikh	Non-Executive - Independent Director	Chairperson	28-09-2021		
2	07826634	Gautam B Panchal	Non-Executive - Independent Director	Member	10-08-2017		
3	06450511	Sandhya Rohit Malhotra	Non-Executive - Independent Director	Member	12-11-2020		
4	08480489	Anand G Shroff	Non-Executive - Non Independent Director	Member	12-08-2019		

No	Nomination and remuneration committee										
	Whetl	her the Nomination and r	Regular Chairperson	Yes							
Sr	DIN Number	Name of Committee members	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	02710146	Nilesh Vinodchandra Parikh	Non-Executive - Independent Director	Chairperson	28-04-2023						
2	07826634	Gautam B Panchal	Non-Executive - Independent Director	Member	10-08-2017						
3	00048283	Pankaj Jain	Non-Executive - Non Independent Director	Member	28-09-2021						

Sta	Stakeholders Relationship Committee										
	W										
Sr	DIN Number	Name of Committee members	Date of Appointment	Date of Cessation	Remarks						
1	07826634	Gautam B Panchal	Non-Executive - Independent Director	Chairperson	10-08-2017						
2	08480489	89 Anand G Shroff Non-Executive - Non Independent Director		Member	12-08-2019						
3 00048283 Pankaj Jain Non-Executive - Non Independent Director				Member	28-04-2023						

Ris	Risk Management Committee									
	Whether the Risk Management Committee has a Regular Chairperson									
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks			

Со	Corporate Social Responsibility Committee										
	Wheth										
Sr	DIN Number	Date of Appointment	Date of Cessation	Remarks							
1	07826634	Gautam B Panchal	Non-Executive - Independent Director	Chairperson	10-08-2017						
2	08480489	Anand G Shroff	Non-Executive - Non Independent Director		12-08-2019						
3	00048283	Pankaj Jain	Non-Executive - Non Independent Director	Member	28-04-2023						

Ot	Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks	

	Annexure 1											
An	nnexure 1											
III.	II. Meeting of Board of Directors											
Dis	Oisclosure of notes on meeting of board of directors explanatory											
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*				
1	09-08-2024				Yes	6	6	3				
2	06-09-2024		27		Yes	6	6	3				
3		11-11-2024	65		Yes	6	5	2				
4		17-12-2024	35		Yes	6	5	3				

Annexure 1

IV. Meeting of Committees

		Disclos	ure of notes o	n meeting of	committee	s explanatory				
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	09-08-2024				Yes	4	4	3	0
2	Audit Committee	06-09-2024	27			Yes	4	4	3	0
3	Audit Committee	11-11-2024	65			Yes	4	3	2	0
4	Stakeholders Relationship Committee	09-08-2024				Yes	3	3	1	0
5	Stakeholders Relationship Committee	11-11-2024	93			Yes	3	3	1	0
6	Nomination and remuneration committee	09-08-2024				Yes	3	3	2	0

Annexure 1

IV. Meeting of Committees

S	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Nomination and remuneration committee	17-12-2024	129			Yes	3	3	2	0

	Annexure 1					
V. Related Party Transactions						
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
1	Whether prior approval of audit committee obtained	Yes				
2	Whether shareholder approval obtained for material RPT	Yes				
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes				

	Annexure 1					
VI.	VI. Affirmations					
Sr	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.					
7	7 The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

	Annexure 1	
Sr	Subject	Compliance status
1	Name of signatory	Laukik Bhise
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Laukik Bhise
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-01-2025